



NETWORK NJ

Newsletter of the New Jersey Chapter of the Society of Women
Environmental Professionals (www.njswep.org)

October 2009

Editor: Kelly McCormick, Langan Engineering & Environmental Services

INSIDE THIS ISSUE

- 2 1st Annual Northeast Sustainable Communities Workshop
- 3 New Jersey's Site Remediation Reform Act
- 8 NJSWEP Presents at the Seton Hall University 2009 Women's Conference
- 8 The Importance of Networking and Partnering
- 9 NJSWEP Scholarship Program – Recipients Awarded!
- 10 Keystone Industrial Port Complex Enters Into EPA's Sustainability Partnership Program
- 11 NJSWEP's 3rd Annual Gala: Another Memorable Evening
- 13 Save the Date
- 13 Other Upcoming Events
- 13 Join NJSWEP on LinkedIn
- 13 Member News
- 14 Member Announcements and Programs
- 15 Employment Notices
- 16 Annual Membership Drive

A BUSY SUMMER AND FALL FOR NJSWEP

NJSWEP had a busy summer hosting several events across the Garden State. NJSWEP's Annual Regulatory Update was held at the NJDEP on June 5th. NJDEP Acting Commissioner Mark Mauriello addressed NJDEP's 2009-2010 policy priorities and planned actions including the Site Remediation Reform Act, Economic Stimulus Act, and the Permit Efficiency Task Force. In addition, Irene Kropp, Assistant Commissioner of NJDEP's Site Remediation Program gave a detailed update on the status of the New Jersey Licensed Site Professional (LSRP) program (see the accompanying article on page 3); Jeanne Herb, Director of Policy, Planning and Science at NJDEP spoke on Climate Change, and Nancy Wittenberg, Assistant Commissioner of Environmental Regulation presented on Economic Stimulus & Permit Efficiency Task Force. Ken Esser from the Governor's Office provided an energy update as well. As usual, this event was well attended and we all learned a lot about NJDEP's priorities and plans for 2009 and 2010.

NJSWEP hosted the 1st Annual Northeast Sustainable Communities Workshop on June 18th. The workshop was well attended and well received. (See accompanying article on page 2).

On August 14th, several new members joined the Steering Committee and other members for breakfast at The Archive restaurant in the Trenton Marriott. Following a scrumptious buffet, Kathy Helmer and Norma Eichlin, NJSWEP Chapter Co-chairs gave an overview of NJSWEP and the programming that is up and coming. Other steering committee members gave overviews of their committees. Some ideas for programs that were discussed included the implementation of the Site Remediation Reform Act and the licensing of the Licensed Site Remediation Professionals. It was suggested that NJSWEP could host a panel discussion early next year to discuss the status and progress of the first phase of implementation.

The fall kicked off with the NJSWEP Gala on September 25th at the New Jersey State Museum (see article on page 10). On October 7th, NJSWEP hosted a Meet the Candidates Breakfast at the Trenton Marriott which gave NJSWEP members an opportunity to meet the New Jersey Gubernatorial Candidates and hear what their position is on key environmental issues.

And so NJSWEP rolls on in 2009. Learn more about upcoming programs and other topics of interest as you read through this newsletter and watch for more details by e-mail and in future editions of Network NJ.

1st Annual Northeast Sustainable Communities Workshop

The 1st annual Northeast Sustainable Communities Workshop was held Thursday, June 18th at the New Jersey Institute of Technology's campus in Newark.

The workshop was well attended with almost 300 participants and well received. The forum, which focused on the interconnectedness of brownfields redevelopment and sustainability, provided an exciting, intense, high energy day of plenary sessions, workshops, discussions, and networking.

Panelists and presenters included representatives from government at all levels, private corporations, real estate finance, NGOs, and consultants. Topics covered during the workshop included:

- Multi-stakeholder Initiatives for Sustainable Brownfields Redevelopment;
- Brownfields and Climate Change;
- Communities as Brownfield Developers;
- Regionalism, Smart Growth and Brownfields;
- Sustainable Approaches to Assessment and Remediation of Brownfields Sites;
- Green Development on Brownfields;
- Sustainable Approaches to Restoration of Water Systems;
- Using Brownfields to Create Self-Sufficient Neighborhoods; and Public/Private Partnerships for Sustainability.

In addition to the various panelists and presenters during the morning and afternoon sessions, Acting Commission of NJDEP, Mark Mauriello spoke during lunch about Brownfields and Sustainability: A 21st Century Perspective. He spoke about improving sustainability efforts at NJDEP by encouraging more interagency communication and partnerships with mayors. He emphasized that these partnerships and communication with stakeholders is key to a successful brownfield redevelopment project. He stressed that redevelopment of brownfields can be a catalyst for future growth, and sustainability can be incorporated into this type of land re-use via energy efficiency, land use planning, and planning for natural disasters.

For more information about the workshop including a listing of sponsors, presenters, and detailed summary for all plenary sessions and workshops visit <http://www.nscw.net/>.



New Jersey's Site Remediation Reform Act

By: Jorge H. Berkowitz, Ph.D. and Nick De Rose, Langan Engineering and Environmental Services, Inc.

The New Jersey Site Remediation Reform Act (SRRRA), which was signed into law by Governor Corzine on May 7, 2009, has the potential to revolutionize the New Jersey Site Remediation program. Modeled after a similar Massachusetts law, it is an attempt to streamline the investigation and remediation of discharges to the environment of hazardous substances, a process which the former Commissioner of the NJDEP described as "broken." Presently, the New Jersey Site Remediation program has a backlog of over 18,000 cases awaiting remedial activity.

The LSRP Framework-A New Paradigm to Ensure Environmental Protection While Promoting an Expedited Remediation Process

Establishing Independent Reporting Lines for the LSRP and Remediation Parties

The LSRP program will rely upon environmental consultants who have been approved as Licensed Site Remediation Professionals (LSRPs). LSRPs will be overseen by a 13-member Licensing Board, which is "in but not of" the NJDEP, to perform all investigations and remediation without pre-approval from the Department. Such actions must conform to a code of conduct contained in the Act, and non-compliance with applicable laws and regulation carries the threat of civil and criminal sanctions. NJDEP will continue to review submissions by LSRP's; however regulatory enforcement actions will be between NJDEP and Remediating Parties.

The law requires "additional review" annually by the NJDEP of at least 10% of the required submissions it receives from the LSRP. NJDEP reviews all documents and information submitted by an LSRP and may conduct an audit if "...any deficiencies, errors or omissions will result in an inability to determine if the remediation is protective of the public health, safety or the environment; or the remediation will not be protective, of the public health, safety, or the environment." NJDEP may recommend to the Licensing Board that an investigation of an LSRP be conducted based on the results of an audit. The Licensing Board is required to perform audits of at least 10% of LSRPs annually.

This bifurcation of auditing duties reflects the division of authority established by the legislation. Responsibility for regulatory compliance remains with Responsible Parties. A separate line of responsibility for upholding a Code of Conduct is established for LSRPs by the Licensing Board. This duality is one of the critical components to ensure that a fair and impartial framework is established for the LSRP Program. With this

framework in place, LSRPs can complete their work and move cases along knowing that their work will ultimately be judged against a reasonable threshold by an independent licensing board.

Legislative Mandate for Remediation and Environmental Protection

Under Section 30 of the legislation, any person responsible for the remediation of a discharge has an affirmative requirement to remediate a discharge and to meet mandatory timeframes which will be promulgated by regulation. Remediation cases that do not meet established mandatory timeframes or those cases subject to more than one enforcement action will be subject to direct oversight by NJDEP under a new punitive process which will require completion of a feasibility study and require NJDEP to identify the selected remedy for the site.

In addition, existing cases that are older than 10 years (pre-date May 7, 1999) must complete the Remedial Investigation for the entire site by May 7, 2014 or be put under direct oversight. Furthermore, all existing cases will be required to meet stipulated mandatory timeframes that will be adopted by NJDEP by November 3, 2009. These mandatory timeframes will include requirements for addressing "Immediate Environmental Concerns," completion of "Receptor Evaluations," Preliminary Assessments and Site Investigations. Additional mandatory timeframes will be published with adoption of the LSRP Final Regulations which is slated for 2011. Failure to meet a stipulated mandatory timeframe will lead to Direct Oversight.

Recognizing the Role of Professional Judgment to Accomplish Effective Site Remediation

One of the important concepts that have been incorporated into the SRRA is the recognition that LSRPs must have access to available technical guidance in order to exercise professional judgment that is necessary for remedial decision making. Section 14 (c) of the SRRA establishes a hierarchy to support professional judgment for the LSRPs by allowing for use of identified guidance as an alternative to New Jersey's Technical Requirements for Site Remediation (aka "Tech. Regs."). Section 14 (c) also requires the NJDEP to develop new guidance with input from other stakeholders. In response to this requirement, NJDEP has already begun outreach to various stakeholders including the newly formed New Jersey LSRP Association (LSRPA), industry trade groups and environmental organizations.

Transition to the LSRP Program

The timeframe for complete implementation of the transition to the LSRP model will take place over three years. This will be accomplished by initially establishing an Interim LSRP program for new remediation cases. The Interim LSRP Program will take effect six months after the date SRRA became law, November 3, 2009. Regulations for the Final LSRP Program

should be adopted by May 7, 2011 and all remediation cases are required to be transitioned to an LSRP by May 2012.

The current No Further Action determination issued by the NJDEP will be replaced with a Response Action Outcome (RAO) issued by the LSRP, and it will also carry with it, as an operation of law, a Covenant Not to Sue, protecting subsequent property owners from actions by the state environmental problems which they did not cause.

What Does the SRRA and LSRP Program Mean to You Today? (August 2009)

Anticipating the Interim SRRA Regulations

By November 3, 2009, NJDEP expects to publish and adopt an entire set of remediation regulations which will be known as the "Administrative Requirements for Remediation of Contaminated Sites" (ARRCS). This new rule will serve as the new "Oversight Regulations" and will also be accompanied by substantial revisions to the "Technical Requirements for Site Remediation" and all related remediation regulations (e.g., UST, ISRA). The new rules will go into effect upon publication and will not only establish regulations for the Interim LSRP Program but will also incorporate SRRA requirements for the new "mandatory timeframes."

All new cases entering the NJDEP's remediation program after November 3 will be required to use an LSRP. If you are anticipating that you will have a new remediation case, there are some options to consider if you can enter the program sooner than November 3. This includes volunteering as an "LSRP pilot site" to determine if there is a benefit to working more closely with the Department during this transition period. In any case, for these new sites, one will need to become familiar with the LSRP program and be prepared to begin working with an LSRP.

Moving Forward on Sites to Meet Mandatory Timeframes (With or Without NJDEP Approval)

In order to compel Remediating Parties to move forward on all sites, NJDEP is currently developing revisions to regulations that will establish new requirements including mandatory timeframes. These mandatory timeframes will need to be met irrespective of a site's status with NJDEP and even if NJDEP has not responded to your most recent submittal. One "miss" of a mandatory timeframe will result in being transferred into the new NJDEP Direct Oversight Program (see below). By November 3, 2009, NJDEP is expected to add requirements for completion of receptor evaluations and identifying and addressing Immediate Environmental Concerns (IECs).

In anticipation of these new regulations and related guidance, now is the time to review the potential for IEC-type conditions to exist at your site. By November 3, all remediating parties will be compelled to complete

Receptor Evaluations and address IECs in accordance with mandated stipulated timeframes. An IEC is defined as one of the following conditions:

- confirmed contamination in a potable well,
- confirmed contamination in an occupied or confined space,
- confirmed contamination that could result in acute human health exposure, or
- any other condition that poses an immediate threat to the environment or the public health and safety.

SRRA Brings With it New “Triggers” That Can Lead to Punitive NJDEP Direct Oversight

On July 7, 2009, the NJDEP issued a new guidance that applies to all existing and new cases. As per Section 27 (b) of the Site Remediation Reform Act (SRRA):

“The department may undertake direct oversight of a remediation of a contaminated site under the following conditions:

1. the contamination at the site includes chromate chemical production waste;
2. the department determines that more than one environmentally sensitive natural resource has been injured by contamination from the site;
3. a site has contributed to sediments contaminated by polychlorinated biphenyl, mercury, arsenic, or dioxin in a surface water body; or
4. the site is ranked by the NJDEP in the category requiring the highest priority pursuant to the ranking system developed pursuant to section 2 of P.L.1982, c.202 (C.58:10-23.16).”

The new guidance document outlines a two-step process by which sites will be identified for (punitive) direct oversight by the NJDEP. Soon, existing cases will be reviewed by the NJDEP-so Responsible Parties must be proactive in addressing any potential issues. NJDEP has made it clear that they will use a heavy hand on those sites they view as recalcitrant. For new cases, it will be up to the LSRP to perform the initial screening. If the project fails this screening, the LSRP will likely have to consult with the NJDEP to evaluate mitigating or aggravating conditions as outlined in the guidance document.

Direct oversight means that the NJDEP will review and approve each document. The LSRP must submit the documents to the NJDEP and the Responsible Party simultaneously. A feasibility study will be preformed and then the NJDEP will select the remedy. The Responsible Party will establish a remediation trust fund and the NJDEP will approve distributions from this fund for the remediation. In addition, a public participation plan must be written for these sites. Additional criteria and guidelines are still being developed in relation to the direct oversight program. The NJDEP has also indicated that they may use the threat of the direct oversight program to persuade Responsible Parties to proactively settle Natural Resource Damages issues.

Due Diligence and the "LSRP"

As detailed within the SRRRA, LSRPs will be subject to a strict code of conduct, thereby ensuring that the LSRP profession is established with the rigor and validity that goes hand in hand with other service professions where the public relies on specialized expertise.

One unique aspect of the SRRRA is that it addresses certain reporting situations that may arise when an LSRP is performing work on behalf of his or her client. This includes requiring that an LSRP must report any IEC known by the LSRP to the NJDEP. This notification requirement applies to sites whether or not an LSRP is performing remediation work subject to NJDEP regulation and would therefore apply to an LSRP performing due diligence work on behalf of a "buyer" or "seller" of a contaminated property. In addition, for those sites where an LSRP identifies a "reportable discharge of hazardous substances," an LSRP must notify NJDEP if the discharge is not reported by the owner or operator of the site.

These and other "code of conduct" obligations of an LSRP are important considerations to understand when engaging an LSRP, including engagements to perform "Due Diligence." However, for all new cases after November 3, 2009, ultimately all work to be submitted to NJDEP will need to be overseen by an LSRP.

Beyond the LSRP Program

The law is complex, involving numerous changes to existing cleanup laws in New Jersey. In addition to establishing the LSRP Program, the bill includes a number of significant additional new regulatory requirements.

As outlined, the bill establishes mandatory timeframes for the performance of the various phases of investigation and remediation. The bill also, for the first time, establishes an affirmative obligation for a Responsible Party to remediate discharges of hazardous substances to the environment. Some have described this as the end of New Jersey's Voluntary Cleanup Program.

The legislation also requires the NJDEP to establish presumptive remedies for remediation sites that will be developed for residential, certain educational uses and child care facilities. And there are prohibitions on similar types of developments on landfills. The legislation also requires the NJDEP to establish "hot spot" soil concentrations that must be remediated. In order to ensure that operation, maintenance and monitoring of non-permanent remedies are accomplished for the long term, a new permitting program is mandated.

In addition, the legislation includes requirements for the NJDEP to establish a database of all remediation cases and to rank these sites in order to

identify those that pose the greatest environmental risk. Finally, the legislation extends the trigger date for NJDEP Statute of Limitation for pursuing Natural Resource Damage Claims to begin with the completion of Remedial Activities for the entire site.

NJSWEP Presents at the Seton Hall University 2009 Women's Conference

Kathy Helmer, Susan Shelton, Phyllis Bross and Sue Boyle presented a panel entitled "Evolution to the Green Revolution" at this year's Seton Hall University Women's Conference, held on March 27, 2009. Although we wish more students had attended the session, we were encouraged to speak with the Dean for Academic Affairs of the College of Education and Human Services, Manina Huckvale. We shared the NJSWEP Scholarship information with Dean Huckvale and look forward to receiving applications from Seton Hall students.

Our panel covered a broad range of topics: Kathy Helmer kicked off with the evolution of the environmental movement and profession and the evolving role of women in environmentalism and she did a wonderful job describing NJSWEP and its mission. Susan Shelton followed and highlighted the daily changes in the environmental industry and professional careers. Phyllis Bross focused on evolution in the judiciary's thinking and rulings on redevelopment cases. She highlighted a recent Camden County unreported case that exhibited a common sense judicial exception to the requirement for full just compensation in eminent domain cases. Sue Boyle batted cleanup and discussed how the environmental revolution continues to evolve as greening, sustainability, and energy independence become policy and practice.

The Importance of Networking and Partnering

Our invitation to speak at the Seton Hall University Women's Conference is a direct result of networking and partnering. NJSWEP had been invited by Jennifer Krauss to have a table at Eastman Company's Green Networking Events (Regina Wallace attended for us). Turns out that Jennifer's sister-in-law, Beth Haiet Meyer, was on the coordinating committee for the Seton Hall Event and Jennifer had mentioned NJSWEP as THE "go-to" group for women in the environmental professions. That is just the type of positive buzz NJSWEP has earned and deserves!

Our friends at the Keystone Industrial Port Complex at the former Fairless Hills US Steel facility have put on two great tours and programs for us in the past. KIPC came to NJSWEP and our sister chapters in Philadelphia and Harrisburg to ask us to attend their upcoming landmark signing of a voluntary sustainability agreement with USEPA Region 3. The event occurred on September 17th, 2009 (see article on page 10). The KIPC folks wanted SWEP as a partner at this event because we are viewed as a top-

notch professional organization with a passion for environmental innovation.

And, NJSWEP was approached by a gubernatorial candidate as an important environmental group that they wanted to speak with, which led to the 'Meet the Candidates' breakfast, which occurred on October 5th. This breakfast presented a unique opportunity for our members and their guests to meet the candidates and learn about important topics to help make an informed decision on which candidate to vote for. Again, these invitations and requests happen because we have a fantastic collection of environmental leaders as our members and our reputation for excellent programming and turn out continues to grow.

NJSWEP Scholarship Program - Recipients Awarded!

by: [Monica Perez, Esq.](#)

NJSWEP continued its scholarship program in 2009. The purpose of the program is to encourage women to pursue careers in the environmental industry, to mentor students with environment-related majors, and to provide students with connections to NJSWEP's membership for future internships/careers in the environmental field.

NJSWEP's goal was to provide scholarships to two women, one undergraduate student and one graduate student, who are pursuing studies related to the environment with an intended commitment to pursue a career in the environmental field. We are pleased to report that through our generous donations we were able to award three (3) - \$2,000.00 scholarship awards and free membership to NJSWEP!! The scholarship awards were awarded to the following individuals:

- 1) Corinne Melville, a graduate student at Duke University Nicholas School of Environment and the Fuqua School of Business;
- 2) Jessica Godofsky, a graduate student at the Edward J. Bloustein School of Planning and Public Policy; and
- 3) Jenna Sheppard, an undergraduate student that is interning in an environmental consulting firm.

Applicants were evaluated based upon the following criteria:

- the applicants must be female and either United States citizens or permanent residents;
- the applicants must have a minimum GPA of 3.3 (scale of 4.0) or its equivalent and a declared major in a field related to the environment are also required;
- the undergraduate student must be entering her junior year in the Fall of 2009 or have completed 60 credit hours as of August 2009; and

- the graduate student must be either starting or continuing graduate or law study in the fall of 2009.

Please note that we anticipate that the scholarship amounts for 2010 will be \$1,500.00 per award (Typically, 1 graduate and 1 undergraduate scholarship is awarded each year). NJSWEP will be moving the 2010 Gala to the late spring/early summer so that the awardees are available to attend the Gala. In anticipation, of the 2010 Gala, applications for the 2010 scholarship must be received by the end of February. More information to follow in the upcoming months.

Special thanks to the NJSWEP Scholarship Committee, for spearheading this effort.

Keystone Industrial Port Complex Enters Into EPA's Sustainability Partnership Program

by: [Debra S. Rosen, Esq., Archer & Greiner, P.C.](#)

Our friends at the Keystone Industrial Port Complex ("KIPC") at the former Fairless Hills US Steel facility have put on two great tours and programs for us in the past. KIPC came to NJSWEP and our sister chapters in Philadelphia and Harrisburg to ask us to attend their upcoming landmark signing of a voluntary sustainability agreement with USEPA Region 3. On September 17, 2009, KIPC joined two of its tenants, AE Polysilicon and Abington Reldan Metals, as the newest members of EPA's Sustainability Partnership Program. The Sustainability Partnership is an innovative pilot developed by EPA's mid-Atlantic region, Region 3, to create "one-stop shopping" for organizations that use large quantities of energy, water, and natural resources and contribute to the region's waste stream. The partnership employs a holistic approach to evaluate environmental aspects of each organization and to identify ways to minimize adverse affects on the environment. Partners receive intensive follow-up assistance from EPA to help develop sustainability plans, implement voluntary programs and collect quantitative environmental results data and may also benefit from reduced purchasing and disposal costs and improved operating efficiency. After the Sustainability Partnership agreement was signed by Williams C. Early, Acting Regional Administrator, USEPA Region 3, and Michael J. Hatcher, Vice President-Procurement, Raw Materials and Real Estate, US Steel, those present were treated to a bus tour of the KIPC. Congratulations to KIPC on this new initiative.

SWEP members in attendance included Deb Rosen from the New Jersey chapter, Denise Brinley and Kimberly Hummel from the Harrisburg chapter, and Kathy Zvarick and Angela Powley from the Philadelphia chapter.

NJSWEP's 3rd Annual Gala: Another Memorable Evening

by: Tali MacArthur



Over the course of two months as I was helping plan this year's Gala, Colleen Kokas, NJSWEP's Treasurer, wrote, without hesitation, several checks including one for the liquor license, two for the caterer, two for the NJ State Museum, and one for the wine. But it was when I requested a check to pay for the "jellies," that she paused and asked, "We're giving away shoes at this year's gala?!"

Those of you who attended the 3rd Annual NJSWEP Gala at the State Museum in Trenton on Friday evening September 25th know that the "jellies" I was referring to were actually jars of wine jelly made with locally grown and produced wines from Muirhead Foods in Ringoes. Each attendee received a jar of either Chardonnay or Chambourcin wine jelly. The gift was only the beginning of a wonderful evening spent at the Museum celebrating SWEP members and friends, networking, eating and drinking.



With delicious food provided by Chambers Walk Restaurant and Catering and several bottles of wine uncorked, it wasn't long before everyone was mingling, talking, networking, meeting new members and rekindling old friendships. The Program began at 6:30 with Kathy Helmer welcoming everyone to the event and providing an overview of SWEP and all the wonderful things the organization did this past year and has planned for the coming months. Next Jeanne Mroczko introduced Sandy Batty, Executive Director of ANJEC, who took the podium to introduce to MS Sally Dudley and share a long list of accomplishments over her very distinguished career as an environmental professional in NJ. Jeanne, who has also known Sally for a long time, had even more to add. Sally, who has played so many roles and worn countless hats including former Exec. Director of ANJEC, chair of the Open Space Committee in Harding, Township-chairman of the Coalition for Affordable Housing and the Environment, president of the Coalition for the Public Good, and vice chair of the NJ Brownfields Task Force, was ever so deserving of our award recognizing her as someone who has not only accomplished so much herself but who has inspired others. She is a star example in support of NJSWEP's claim that NJ "Grows Great Women in the Garden State!"



Every regal oak or majestic pine starts from a humble seed with great potential. Elizabeth Limbrick, Chair of the Scholarship Program, can attest to the potential of young women aspiring to greatness in the Garden State. Elizabeth announced that this year, NJSWEP was able to award three \$2000



scholarships to very deserving recipients. This year's scholarships were awarded to Corinne Melville, Jenna Sheppard and Jessica Celia Godofsky. Each recipient was given the opportunity to say a few words of thanks to the gathered members of SWEF. Sarah Richie, 2008 Scholarship winner who was unable to attend last years Gala, also spoke of the class she was able to complete as part of her graduate studies thanks to the scholarship she received from NJSWEP. It was rewarding to all of us to see these great young women who have already accomplished so much and who have bright futures ahead of them.



Norma Eichlin, Co-chair NJSWEP recognized and thanked the NJSWEP Steering Committee Members who dedication to the organization and its mission and whose hard work all year round enable NJSWEP to provide so many fabulous programs and opportunities for its members.

As Chair of the Gala Planning Committee, I simply had to say a few more thank-yous to the fantastic (and highly well organized) ladies who helped make the Gala another one to remember: Linda Watson, NJSWEP Secretary; Sue Boyle; Barbara Simpson of Muirhead Foods; and Rebecca Palumbo of the NJ State Museum.



NJSWEP graciously recognizes the generosity of our Sponsors, without whose support this event would not be possible.

Thank you to our Platinum Sponsors: Environ; Hampton Clarke, O'Brien and Gere; Integrated Analytical Laboratories, LLC; our Gold Sponsor: Lindabury, McCormick, Estabrook & Cooper, P.C.; and our Silver Sponsors: EWMA; Brownfields Redevelopment Solutions, Inc.; Parker McKay.

Coffee and Dessert at the Gala were kindly sponsored by AMEC Earth & Environmental, Inc.

And finally, many thanks to our members - the key to any great organization. You contributions to the Scholarship Fundraising effort totaled over \$700. If you did not get a chance to contribute but would like to do so, NJSWEP will accept your donation at any time throughout the year. Make the check payable to NJSWEP and mail it to:

Linda Taylor
140 Norcross Circle
Mercerville NJ. 08619
Please include note that it is for the scholarship.



Here's to next year!

Save the Date . . .

December 11, 2009 - NJSWEP Holiday Charity Breakfast, Mastoris in Bordentown from 8:30-10:00AM. More details to follow.

November 19, 2009 - SWEP Philadelphia Touchstone Awards Receptions

Other Upcoming Events

November 3, 2009 - Join Air & Waste Management Association and SWEP Philadelphia for a half-day panel discussion designed to provide details on complying with the EPA's recently signed greenhouse gas reporting rule.

December 2009 - LSRP Update and Seminar (TBD)

Look for more programs that are part of the NJSWEP Professional Development series. More details to follow.

Join NJSWEP on LinkedIn

NJSWEP is now a group on LinkedIn. Please join our network today!
<http://www.linkedin.com/>

Member News

Daniele Cervino, has been selected to be a member of the Bergen LEADS Class of 2010. Bergen LEADS is a 10-month learning and leadership program for adults who are dedicated to Bergen County and represent the rich diversity of the County through their work, civic activities and personal qualities who live or work in Bergen County. She will participate in a class of 30 men and women from diverse backgrounds who meet monthly to discuss and develop approaches to community problems.

Ms. Cervino is Senior Vice President and General Counsel with EWMA. With her law degree, environmental experience and insurance producer license, she has facilitated numerous real estate and business transactions and litigation settlements involving significant environmental issues. Ms.

Cervino's professional service has been recognized as recipient of the 2008 Economic Outlook Business Development Award by Morris County Chamber of Commerce, Real Estate New Jersey Magazine for "Women of Influence in Real Estate" in 2007 and 2008 and Women's Fund of New Jersey Award 2003, Honoring Women in Real Estate.

Ms. Cervino is widely published and frequently asked to speak on timely topics relating to environmental issues.

Member Announcements and Programs

Corporate Member Address Change

Taylor Wiseman & Taylor is pleased to announce the relocation of its Lakewood office to downtown Toms River. Beginning on Monday, August 17th:

Taylor Wiseman & Taylor
50 Hyers Street
Toms River, NJ 08753
Phone: (732) 606-8085
Fax: (732) 606-8086
www.taylorwiseman.com

HC-V Laboratory Facility Tour

Hampton-Clarke/Veritech Laboratories announces the completion of their new VO laboratory located at 198 Route 46 East and our Semi-Volatile Prep Laboratory on Route 46 West. Additionally, the remodeling of their existing facility will start in the coming months. They invite you for a physical tour of the new additions, as outlined in their facility layout below.

- Two (2) Operational Locations
 - Main Facility - Madison Business Campus: 175 Route 46 West
20,000 sq ft
Laboratory Operation, Office, Warehouse, Field Operations
 - Volatile Organics Lab - Industrial Park: 198 Route 46 East
3,000 sq ft
Laboratory Operation, Office
- 85 Parking Spaces
 - Trucks - Overnight Parking
 - Two (2) Active Loading Docks
 - Transportation/Courier Service - 7 Drivers

Scheduling, Shipping, and Receiving Departments

FACILITY TOUR COORDINATORS

Stanley Gilewicz - Laboratory Director
Jeri Rossi - QA Director
800-426-9992

AECOM Announcement

AECOM, is currently integrating across business lines and regions and forming global business groups to serve our clients better: AECOM Environment, AECOM Water, AECOM Transportation, AECOM Design, and AECOM Energy.

AECOM Environment was formed utilizing the environmental resources and staff of AECOM operating companies ENSR, Earth Tech, STS, and Metcalf & Eddy. AECOM's environmental practice now has over 4,300 employees in 130 offices around the globe, including 3,200 staff in 100 North American offices, 530 staff in 21 Asian Pacific offices, 275 staff in 10 European offices, and 160 staff in 4 Latin America offices. As AECOM Environment, we offer broader and deeper environmental services with greater technical expertise across greater geographies—closer to your sites and facilities.

AECOM is a global provider of professional technical and management services with 43,000 people in 100 countries. As a leading engineering, design, environmental and infrastructure services company, AECOM serves clients in broad markets including transportation, facilities, environment and energy.

If you have any questions about AECOM Environment, please contact Sonya Ward at sonya.ward@aecom.com or 215-779-7113.

Please send us YOUR news. We want to keep everyone updated via the Newsletter and the web site.

Employment Notices

In order to ensure that NJSWEP members get immediate notice of job postings, Linda Esposti will forward employment notices to all NJSWEP members and post them on the website (www.njswep.org) as soon as she gets them. Please email Linda at LindaEsposti@verizon.net if you have a job opening you want to publicize to NJSWEP members.

Annual Membership Drive

There is still time to renew your membership in NJSWEP. The membership form is posted on the website and included in the newsletter.

Please note two things regarding membership. First, individual memberships are not transferable. Therefore, if a company wants to send different people to different events, either the company's must have a corporate membership or each attendee must have an individual membership.

Second, annual memberships run for the calendar year, January through December and not for a year from when you join. Therefore, although you can join both chapters at any time, if you join in May, your membership is only valid until December of that year. The only exception applies if you join after October 1, in which case your membership will carry through the next calendar year for that result.

Please don't hesitate to contact Linda Taylor with any questions or suggestions via email at ljtaylor3@verizon.net.

NJSWEP 2010 MEMBERSHIP FORM

Please fill out to renew your membership or to become a new member. You may also use this form to revise the list of corporate members or submit an address change, if you are an active member. If you have any questions, please contact NJSWEP Membership Chair, Linda Taylor at (609) 586-6559 or ljtaylor3@optimum.net

A. Membership Status (Please circle one):

- New Membership**

 Renewal

 Active Membership with Revision to Address or List of Corporate Members

B. Type of Membership (Please circle one):

Type of Membership	NJ Chapter Membership Fees	Joint NJ/Philadelphia Chapter Membership Fees
Individual	▶ \$125.00	▶ \$160.00
Government Employee/Non-Profit	▶ \$ 20.00	▶ \$ 30.00
Student	▶ \$ 10.00	▶ \$ 20.00
Corporate (up to 5 members)	▶ \$350.00	▶ \$460.00

C. Check Here if You Would Like to Help or be on a Subcommittee, also please indicate chapter:

- | | | | |
|---|---|--|--|
| <input type="checkbox"/> Membership
(NJ/PA) | <input type="checkbox"/> Newsletter
(NJ/PA) | <input type="checkbox"/> Programs
(NJ/PA) | |
| <input type="checkbox"/> Scholarship
(NJ/PA) | <input type="checkbox"/> Sponsorship
(NJ/PA) | <input type="checkbox"/> Gala
(NJ only) | <input type="checkbox"/> Touchtone
(PA) only) |

Name: _____

Title: _____

Firm: _____

Address: _____

Phone _____ Fax _____

Email _____ Website _____

**LIST CORPORATE MEMBERS ON A SEPARATE PAGE
(name, title, phone # and email)**

D. Would you like to sponsor an event? yes no

E. Do you have meeting space that you could make available for a SWEP event? yes no

**Return the completed form with a check endorsed to NJSWEP and send to:
Linda Taylor
140 Norcross Circle
Mercerville, NJ 08619**

NJSWEP 2009 Steering Committee

Name	Committee Roles	Telephone	E-Mail
Norma L. Eichlin O'Brien & Gere - Edison, NJ	<ul style="list-style-type: none"> ▪ Chapter Co-Chair 	973-492-7725	eichliNL@obg.com
Kathy Dutton Helmer, Esq. K&L Gates - Newark, NJ	<ul style="list-style-type: none"> ▪ Chapter Co-Chair 	973-848-4049	kathy.helmer@kigates.com
Colleen Kokas NJDEP - Trenton, NJ	<ul style="list-style-type: none"> ▪ Treasurer 	215-630-0482	grapp6@comcast.net
Linda Watson NJDEP -Trenton, NJ	<ul style="list-style-type: none"> ▪ Secretary 	609-984-0497	lwatson603@gmail.com
Linda Taylor NJDEP - Trenton, NJ	<ul style="list-style-type: none"> ▪ Membership 	609-631-1432	ltaylor3@optonline.net
Jessica L. Lipson, Esq. Morgan Lewis - New York, NY	<ul style="list-style-type: none"> ▪ MetroNet Co-Chair 	212-309-6073	jlipson@morganlewis.com
Kelly McCormick Langan Engineering and Environmental Services - Elmwood Park, NJ	<ul style="list-style-type: none"> ▪ Newsletter Co-Chair 	201-794-6900	kmccormick@langan.com
Jeanne Mroczko	<ul style="list-style-type: none"> ▪ Newsletter Co-Chair 	609-895-0212	jeanne.mroczko@comcast.net
Beth Hyde Roux Associates, Inc. West Deptford, NJ	<ul style="list-style-type: none"> ▪ Philadelphia SWEP Liasion 	856-423-8800	bhyde@rouxinc.com
Elizabeth Limbrick Langan Engineering and Environmental Services - Trenton, NJ	<ul style="list-style-type: none"> ▪ Scholarship Chair 	609-815-3243	elimbrick@langan.com
Sue Boyle GEI Consultants, Inc. - Pennsauken, NJ	<ul style="list-style-type: none"> ▪ Advisory Committee 	856-910-9750	sboyle@geiconsultants.com
Patti Burns Wetlands and Environmental Technology, Inc. - Woodbury, NJ	<ul style="list-style-type: none"> ▪ Advisory Committee 	856-686-9560	burnspatti@aol.com
Debra S. Rosen, Esq. Archer & Greiner LLC - Haddonfield, NJ	<ul style="list-style-type: none"> ▪ Advisory Committee 	856-354-3084	drosen@archerlaw.com
Nancy Van Dyke Quantum Management Group - Clifton, NJ	<ul style="list-style-type: none"> ▪ Advisory Committee 	973-340-9808 x 212	nvandyke@qmg-inc.com

SWEP Mission Statement

"SWEP was founded in 1994 with the mission to promote personal and professional development, support other women environmental professionals including students, and help women network and gain influence in environmental law, science, business and policy.

The goal of the NJ Chapter is to provide networking opportunities for members, to encourage information exchange, and to provide a forum for the discussion of women's issues and general development issues. Membership benefits include: (a) quarterly newsletter; (b) bi-monthly seminars; (c) opportunities to market yourself and your company; (d) networking luncheons; and (e) a chance to mentor others in the field, etc."

